



## H.XXXVIII AYUNTAMIENTO DE COMPOSTELA, NAYARIT

### NOMINA PERSONAL DE CONFIANZA 2012



NOMBRAMIENTO	P E R C E P C I O N E S						D E D U C C I O N E S						Subsidio al Empleo	TOTAL A PAGAR
	Sueldo Base	Compensacion	Gratificacion Extraordinaria	Bono Despensa	Retribucion de Gastos	TOTAL	I.S.P.T.	Prestamo de Empresa	Cuota de Confianza	Constancia/Boletos	Pension Alimenticia	TOTAL		
						P E R C E P C I O N E S						D E D U C C I O N E S		

#### GOBERNACION

Sindico	3,901.20	3,148.93	4,888.88	1,155.00	6,684.18	19,778.19	2,039.37	-	-	-	-	2,039.37	-	\$ 17,738.82
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
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Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Coordinador Administrativo	2,500.00	-	-	-	-	2,500.00	25.26	-	-	-	-	25.26	-	\$ 2,474.74
<b>TOTAL</b>	<b>53,499.55</b>	<b>44,085.02</b>	<b>68,444.32</b>	<b>16,170.00</b>	<b>93,578.52</b>	<b>275,777.41</b>	<b>27,725.63</b>	<b>-</b>	<b>4,875.00</b>	<b>-</b>	<b>-</b>	<b>32,600.63</b>	<b>-</b>	<b>243,176.78</b>

#### PRESIDENCIA

Presidente	10,206.00	5,670.00	7,500.00	2,077.99	9,000.00	34,453.99	5,197.48	-	-	-	-	5,197.48	-	\$ 29,256.51
Secretario Particular	3,000.00	1,500.00	-	-	-	4,500.00	433.91	-	-	-	-	433.91	-	\$ 4,066.09
Director Juridico	5,000.00	625.00	-	-	1,375.00	7,000.00	654.31	-	-	-	-	654.31	-	\$ 6,345.69
local	3,000.00	500.00	-	-	-	3,500.00	78.51	-	-	-	-	78.51	-	\$ 3,421.49
Jefe de Ayudantes	3,500.00	1,137.50	-	-	-	4,637.50	458.55	-	-	-	-	458.55	-	\$ 4,178.95
Jefe Dpto Eventos Especiales	3,000.00	1,125.00	1,187.55	-	-	5,312.55	587.57	-	-	-	-	587.57	-	\$ 4,724.98
Comunicación Social	2,000.00	1,000.00	550.00	-	450.00	4,000.00	48.96	-	-	-	-	48.96	-	\$ 3,951.04
<b>TOTAL</b>	<b>29,706.00</b>	<b>11,557.50</b>	<b>9,237.55</b>	<b>2,077.99</b>	<b>10,825.00</b>	<b>63,404.04</b>	<b>7,459.28</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,459.28</b>	<b>-</b>	<b>55,944.76</b>

#### SECRETARIA

Secretario	6982.5	2300	0	1200	1017.5	11500	1435.55	0	0	0	0	1435.55	0	10064.45
Recepcion y Entrega de Doc	2000	0	0	0	300	2300	0.00	0	0	0	0	0.00	114.93944	2414.94

<b>TOTAL</b>	<b>8982.5</b>	<b>2300</b>	<b>0</b>	<b>1200</b>	<b>1317.5</b>	<b>13800</b>	<b>1435.55</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1435.55</b>	<b>114.93944</b>	<b>12479.39</b>
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### TESORERIA

Tesorero	6982.5	3491.25	0	0	4000	14473.75	1694.74	0	0	0	0	1694.74	0	12779.01
Coord. Ingresos por Convenio	2500	1500	0	0	500	4500	349.09	0	0	0	0	349.09	0	4150.91
Director de Egresos	5000	625	0	0	1375	7000	654.31	0	0	0	0	654.31	0	6345.69
Director de Ingresos	5000	625	0	0	0	5625	654.31	0	0	0	0	654.31	0	4970.69
coord. Administrativo	2500	0	0	0	1500	4000	25.26	0	0	0	0	25.26	0	3974.74
coord. Administrativo	2500	0	0	0	1500	4000	25.26	0	0	0	0	25.26	0	3974.74
Jefe Dpto. Recursos Humanos	3000	1250	300	0	450	5000	442.87	0	0	0	0	442.87	0	4557.13
Contador General	6000	1000	0	0	3000	10000	948.01	0	0	0	0	948.01	0	9051.99
Jefe Depto. Reglamentos y Fiscales	3000	1250	300	0	450	5000	442.87	0	0	0	0	442.87	0	4557.13

<b>TOTAL</b>	<b>36482.5</b>	<b>9741.25</b>	<b>600</b>	<b>0</b>	<b>12775</b>	<b>59598.75</b>	<b>5236.71</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5236.71</b>	<b>0</b>	<b>54362.04</b>
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### CATASTRO Y PREDIAL

Director	5000	625	0	0	1375	7000	654.311	0	0	0	0	654.31	0	6345.69
Jefe Dpto Trámites y Serv Catastrales	3000	600	0	0	0	3600	54.40	0	0	0	0	54.40	0	3545.60
Jefe Dpto Cartografía y Validación	3000	600	0	0	400	4000	54.40	0	0	0	0	54.40	0	3945.60

<b>TOTAL</b>	<b>11000</b>	<b>1825</b>	<b>0</b>	<b>0</b>	<b>1775</b>	<b>14600</b>	<b>763.10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>763.10</b>	<b>0</b>	<b>13836.90</b>
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### CONTRALORIA

Director	5000	906.25	2093.75	0	2000	10000	1161.61	0	0	0	0	1161.61	0	8838.39
Jefe Dpto Transparencia y acceso a la información	3000	500	0	0	0	3500	78.51	0	0	0	0	78.51	0	3421.49
Coordinador Administrativo	3000	0	0	0	1000	4000	57.26	0	0	0	0	57.26	0	3942.74

<b>TOTAL</b>	<b>11000</b>	<b>1406.25</b>	<b>2093.75</b>	<b>0</b>	<b>3000</b>	<b>17500</b>	<b>1297.38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1297.38</b>	<b>0</b>	<b>16202.62</b>
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### REGISTRO CIVIL

Director	5000	625	0	0	375	6000	654.31	0	0	0	0	654.31	0	5345.69
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<b>TOTAL</b>	<b>5000</b>	<b>625</b>	<b>0</b>	<b>0</b>	<b>375</b>	<b>6000</b>	<b>654.31</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>654.31</b>	<b>0</b>	<b>5345.69</b>
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### OBRAS Y SERVICIOS PUBLICOS

Director Obras Publicas	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Jefe de Operaciones	3000	487.5	0	0	0	3487.5	77.15	0	0	0	0	77.15	0	3410.35
Director Servicios Publicos	5000	625	0	0	1375	7000	654.31	0	0	0	0	654.31	0	6345.69
Coordinador Administrativo	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74
Jefe Depto. Parques y Jardines	2500	500	0	0	0	3000	57.26	0	0	0	0	57.26	0	2942.74

<b>TOTAL</b>	<b>18000</b>	<b>2237.5</b>	<b>0</b>	<b>0</b>	<b>3750</b>	<b>23987.5</b>	<b>1468.29</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1468.29</b>	<b>0</b>	<b>22519.21</b>
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### PLANEACION Y DESARROLLO

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Jefe del Depto. de Planeación y Estadis	2362.5	625	0	0	1512.5	4500	55.90	0	0	0	0	55.90	0	4444.10
Jefe del Depto. de Supervisión	2362.5	625	0	0	1512.5	4500	55.90	0	0	0	0	55.90	0	4444.10
Jefe del Depto. de Programas Federales	2362.5	625	0	0	1512.5	4500	55.90	0	0	0	0	55.90	0	4444.10
Coor. del Programa Hábitat	2500	625	0	0	875	4000	37.71	0	0	0	0	37.71	0	3962.29

<b>TOTAL</b>	<b>14587.5</b>	<b>3125</b>	<b>0</b>	<b>0</b>	<b>7787.5</b>	<b>25500</b>	<b>859.73</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>859.73</b>	<b>0</b>	<b>24640.27</b>
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### DESARROLLO RURAL

Director	5000	625	0	0	1375	7000	654.31	0	0	0	0	654.31	0	6345.69
Sub-Director	3000	500	0	0	1000	4500	78.51	0	0	0	0	78.51	0	4421.49
Admor. Rastro Compostela	2500	1000	0	0	0	3500	78.51	0	0	0	0	78.51	0	3421.49
Admor. Rastro Varas	2500	1000	0	0	0	3500	78.51	0	0	0	0	78.51	0	3421.49
Supervisor Sanidad Animal	2500	500	0	0	500	3500	57.26	0	0	0	0	57.26	0	3442.74
Supervisor de Campo	2500	500	0	0	500	3500	57.26	0	0	0	0	57.26	0	3442.74

<b>TOTAL</b>	<b>18000</b>	<b>4125</b>	<b>0</b>	<b>0</b>	<b>3375</b>	<b>25500</b>	<b>1004.37</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1004.37</b>	<b>0</b>	<b>24495.63</b>
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### DESARROLLO SOCIAL

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Coordinador de Programas	2500	625	0	0	875	4000	37.71	0	0	0	0	37.71	0	3962.29
Coordinador de Programas	2500	625	0	0	875	4000	37.71	0	0	0	0	37.71	0	3962.29
Jefe de Salud Publica	2500	500	1500	0	500	5000	433.91	0	0	0	0	433.91	0	4566.09

<b>TOTAL</b>	<b>12500</b>	<b>2375</b>	<b>1500</b>	<b>0</b>	<b>4625</b>	<b>21000</b>	<b>1163.63</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1163.63</b>	<b>0</b>	<b>19836.37</b>
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### DESARROLLO URBANO Y ECOLOGIA

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Jefe de Imagen Urbana	2500	500	0	0	1000	4000	57.26	0	0	0	0	57.26	0	3942.74
Jefe de Depto. Ecologia	2500	500	0	0	1000	4000	57.26	0	0	0	0	57.26	0	3942.74

<b>TOTAL</b>	<b>10000</b>	<b>1625</b>	<b>0</b>	<b>0</b>	<b>4375</b>	<b>16000</b>	<b>768.84</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>768.84</b>	<b>0</b>	<b>15231.16</b>
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### ARTE Y CULTURA

Director	4500	1500	0	0	1000	7000	734.41	0	0	0	0	734.41	0	6265.59
Jefe Depto. Deporte y Recreacion	3000	500	0	0	500	4000	78.51	0	0	0	0	78.51	0	3921.49
Jefe Depto. Educacion	2100	500	0	0	0	2600	36.14	0	0	0	0	36.14	0	2563.86
Coordinador Administrativo	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74
Jefe Depto. Cultura	3000	1500	0	0	500	5000	433.91	0	0	0	0	433.91	0	4566.09

<b>TOTAL</b>	<b>15100</b>	<b>4000</b>	<b>0</b>	<b>0</b>	<b>2000</b>	<b>21100</b>	<b>1308.22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1308.22</b>	<b>0</b>	<b>19791.78</b>
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### DESARROLLO ECONOMICO Y TURISMO

Director	5000	625	0	0	375	6000	654.31	0	0	0	0	654.31	0	5345.69
Coord. Sistemas	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74

<b>TOTAL</b>	<b>7500</b>	<b>625</b>	<b>0</b>	<b>0</b>	<b>375</b>	<b>8500</b>	<b>679.57</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>679.57</b>	<b>0</b>	<b>7820.43</b>
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### DIRECCION DE PESCA Y ACUICULTURA

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Coordinador	2500	500	0	0	0	3000	57.26	0	0	0	0	57.26	0	2942.74
Coordinador	2500	500	0	0	0	3000	57.26	0	0	0	0	57.26	0	2942.74
Auxiliar Administrativo	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74

<b>TOTAL</b>	<b>12500</b>	<b>1625</b>	<b>0</b>	<b>0</b>	<b>2375</b>	<b>16500</b>	<b>794.10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>794.10</b>	<b>0</b>	<b>15705.90</b>
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