



H.XXXVIII AYUNTAMIENTO DE COMPOSTELA, NAYARIT
NOMINA PERSONAL DE CONFIANZA 2013



NOMBRAMIENTO	PERCEPCIONES						DEDUCCIONES						Subsidio al Empleo	TOTAL A PAGAR
	Sueldo Base	Compensacion	Gratificacion Extraordinaria	Bono Despensa	Retribucion de Gastos	TOTAL	I.S.P.T.	Prestamo de Empresa	Cuota de Confianza	Constancia/Boletos	Pension Alimenticia	TOTAL		
						PERCEPCIONES						DEDUCCION		

GOBERNACION

Sindico	3,901.20	3,148.93	4,888.88	1,155.00	6,684.18	19,778.19	2,039.37	-	-	-	-	2,039.37	-	\$ 17,738.82
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	-	-	-	1,973.92	-	\$ 17,526.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
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Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Regidor	3,622.95	3,148.93	4,888.88	1,155.00	6,684.18	19,499.94	1,973.92	-	975.00	-	-	2,948.92	-	\$ 16,551.02
Coordinador Administrativo	2,500.00	-	-	-	-	2,500.00	25.26	-	-	-	-	25.26	-	\$ 2,474.74

TOTAL	53,499.55	44,085.02	68,444.32	16,170.00	93,578.52	275,777.41	27,725.63	-	4,875.00	-	-	32,600.63	-	243,176.78
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PRESIDENCIA

Presidente	10,206.00	5,670.00	7,500.00	2,077.99	9,000.00	34,453.99	5,197.48	-	-	-	-	5,197.48	-	\$ 29,256.51
Secretario Particular	3,000.00	1,500.00	-	-	-	4,500.00	433.91	-	-	-	-	433.91	-	\$ 4,066.09
Director Juridico	5,000.00	625.00	-	-	1,375.00	7,000.00	654.31	-	-	-	-	654.31	-	\$ 6,345.69
local	3,000.00	500.00	-	-	-	3,500.00	78.51	-	-	-	-	78.51	-	\$ 3,421.49
Jefe de Ayudantes	3,500.00	1,137.50	-	-	-	4,637.50	458.55	-	-	-	-	458.55	-	\$ 4,178.95
Jefe Dpto Eventos Especiales	3,000.00	1,125.00	1,187.55	-	-	5,312.55	587.57	-	-	-	-	587.57	-	\$ 4,724.98
Comunicación Social	2,000.00	1,000.00	550.00	-	450.00	4,000.00	48.96	-	-	-	-	48.96	-	\$ 3,951.04

TOTAL	29,706.00	11,557.50	9,237.55	2,077.99	10,825.00	63,404.04	7,459.28	-	-	-	-	7,459.28	-	55,944.76
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SECRETARIA

Secretario	6982.5	2300	0	1200	1017.5	11500	1435.55	0	0	0	0	1435.55	0	10064.45
Recepcion y Entrega de Doc	2000	0	0	0	300	2300	0.00	0	0	0	0	0.00	114.93944	2414.94

TOTAL	8982.5	2300	0	1200	1317.5	13800	1435.55	0	0	0	0	1435.55	114.93944	12479.39
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TESORERIA

Tesorero	6982.5	3491.25	0	0	4000	14473.75	1694.74	0	0	0	0	1694.74	0	12779.01
Coord. Ingresos por Convenio	2500	1500	0	0	500	4500	349.09	0	0	0	0	349.09	0	4150.91
Director de Egresos	5000	625	0	0	1375	7000	654.31	0	0	0	0	654.31	0	6345.69
Director de Ingresos	5000	625	0	0	0	5625	654.31	0	0	0	0	654.31	0	4970.69
coord. Administrativo	2500	0	0	0	1500	4000	25.26	0	0	0	0	25.26	0	3974.74
coord. Administrativo	2500	0	0	0	1500	4000	25.26	0	0	0	0	25.26	0	3974.74
Jefe Dpto. Recursos Humanos	3000	1250	300	0	450	5000	442.87	0	0	0	0	442.87	0	4557.13
Contador General	6000	1000	0	0	3000	10000	948.01	0	0	0	0	948.01	0	9051.99
Jefe Depto. Reglamentos y Fiscales	3000	1250	300	0	450	5000	442.87	0	0	0	0	442.87	0	4557.13

TOTAL	36482.5	9741.25	600	0	12775	59598.75	5236.71	0	0	0	0	5236.71	0	54362.04
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CATASTRO Y PREDIAL

Director	5000	625	0	0	1375	7000	654.311	0	0	0	0	654.31	0	6345.69
Jefe Dpto Trámites y Serv Catastrales	3000	600	0	0	0	3600	54.40	0	0	0	0	54.40	0	3545.60
Jefe Dpto Cartografía y Validación	3000	600	0	0	400	4000	54.40	0	0	0	0	54.40	0	3945.60

TOTAL	11000	1825	0	0	1775	14600	763.10	0	0	0	0	763.10	0	13836.90
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CONTRALORIA

Director	5000	906.25	2093.75	0	2000	10000	1161.61	0	0	0	0	1161.61	0	8838.39
Jefe Dpto Transparencia y acceso a la información	3000	500	0	0	0	3500	78.51	0	0	0	0	78.51	0	3421.49
Coordinador Administrativo	3000	0	0	0	1000	4000	57.26	0	0	0	0	57.26	0	3942.74

TOTAL	11000	1406.25	2093.75	0	3000	17500	1297.38	0	0	0	0	1297.38	0	16202.62
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REGISTRO CIVIL

Director	5000	625	0	0	375	6000	654.31	0	0	0	0	654.31	0	5345.69
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TOTAL	5000	625	0	0	375	6000	654.31	0	0	0	0	654.31	0	5345.69
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OBRAS Y SERVICIOS PUBLICOS

Director Obras Publicas	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Jefe de Operaciones	3000	487.5	0	0	0	3487.5	77.15	0	0	0	0	77.15	0	3410.35
Director Servicios Publicos	5000	625	0	0	1375	7000	654.31	0	0	0	0	654.31	0	6345.69
Coordinador Administrativo	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74
Jefe Depto. Parques y Jardines	2500	500	0	0	0	3000	57.26	0	0	0	0	57.26	0	2942.74

TOTAL	18000	2237.5	0	0	3750	23987.5	1468.29	0	0	0	0	1468.29	0	22519.21
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PLANEACION Y DESARROLLO

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Jefe del Depto. de Planeación y Estadís	2362.5	625	0	0	1512.5	4500	55.90	0	0	0	0	55.90	0	4444.10
Jefe del Depto. de Supervisión	2362.5	625	0	0	1512.5	4500	55.90	0	0	0	0	55.90	0	4444.10
Jefe del Depto. de Programas Federales	2362.5	625	0	0	1512.5	4500	55.90	0	0	0	0	55.90	0	4444.10
Coor. del Programa Hábitat	2500	625	0	0	875	4000	37.71	0	0	0	0	37.71	0	3962.29

TOTAL	14587.5	3125	0	0	7787.5	25500	859.73	0	0	0	0	859.73	0	24640.27
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DESARROLLO RURAL

Director	5000	625	0	0	1375	7000	654.31	0	0	0	0	654.31	0	6345.69
Sub-Director	3000	500	0	0	1000	4500	78.51	0	0	0	0	78.51	0	4421.49
Admor. Rastro Compostela	2500	1000	0	0	0	3500	78.51	0	0	0	0	78.51	0	3421.49
Admor. Rastro Varas	2500	1000	0	0	0	3500	78.51	0	0	0	0	78.51	0	3421.49
Supervisor Sanidad Animal	2500	500	0	0	500	3500	57.26	0	0	0	0	57.26	0	3442.74
Supervisor de Campo	2500	500	0	0	500	3500	57.26	0	0	0	0	57.26	0	3442.74

TOTAL	18000	4125	0	0	3375	25500	1004.37	0	0	0	0	1004.37	0	24495.63
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DESARROLLO SOCIAL

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Coordinador de Programas	2500	625	0	0	875	4000	37.71	0	0	0	0	37.71	0	3962.29
Coordinador de Programas	2500	625	0	0	875	4000	37.71	0	0	0	0	37.71	0	3962.29
Jefe de Salud Pública	2500	500	1500	0	500	5000	433.91	0	0	0	0	433.91	0	4566.09

TOTAL	12500	2375	1500	0	4625	21000	1163.63	0	0	0	0	1163.63	0	19836.37
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DESARROLLO URBANO Y ECOLOGIA

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Jefe de Imagen Urbana	2500	500	0	0	1000	4000	57.26	0	0	0	0	57.26	0	3942.74
Jefe de Depto. Ecología	2500	500	0	0	1000	4000	57.26	0	0	0	0	57.26	0	3942.74

TOTAL	10000	1625	0	0	4375	16000	768.84	0	0	0	0	768.84	0	15231.16
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ARTE Y CULTURA

Director	4500	1500	0	0	1000	7000	734.41	0	0	0	0	734.41	0	6265.59
Jefe Depto. Deporte y Recreación	3000	500	0	0	500	4000	78.51	0	0	0	0	78.51	0	3921.49
Jefe Depto. Educación	2100	500	0	0	0	2600	36.14	0	0	0	0	36.14	0	2563.86
Coordinador Administrativo	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74
Jefe Depto. Cultura	3000	1500	0	0	500	5000	433.91	0	0	0	0	433.91	0	4566.09

TOTAL	15100	4000	0	0	2000	21100	1308.22	0	0	0	0	1308.22	0	19791.78
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DESARROLLO ECONOMICO Y TURISMO

Director	5000	625	0	0	375	6000	654.31	0	0	0	0	654.31	0	5345.69
Coord. Sistemas	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74

TOTAL	7500	625	0	0	375	8500	679.57	0	0	0	0	679.57	0	7820.43
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DIRECCION DE PESCA Y ACUICULTURA

Director	5000	625	0	0	2375	8000	654.31	0	0	0	0	654.31	0	7345.69
Coordinador	2500	500	0	0	0	3000	57.26	0	0	0	0	57.26	0	2942.74
Coordinador	2500	500	0	0	0	3000	57.26	0	0	0	0	57.26	0	2942.74
Auxiliar Administrativo	2500	0	0	0	0	2500	25.26	0	0	0	0	25.26	0	2474.74

TOTAL	12500	1625	0	0	2375	16500	794.10	0	0	0	0	794.10	0	15705.90
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